

Personnel Meeting- June 9, 2014

Present: Andy Gonzalez, Roger Heyden, and Tim Gornikiewicz.

Andy Gonzalez called the meeting to order at 3:00pm in the Mayor's Conference Room.

Andy Gonzalez started with Human Resources. Roger Heyden said when you are hiring for seasonal or part time positions you can apply directly to the City. On April 17th the City ran a 3 day ad in the paper stating they were looking for part time help and it was also listed on the website. In Public works and Streets Department 11 have been filled but only 9 have started at this time. 4 hires were in the Streets and 3 hires were in the Parks Department. There are applications available for life guards and recreation attendants for camp gross. Dependent upon age there are different labor laws. They have supervisors in each department that oversee their activities. Andy Gonzalez stated he was getting complaints that these hires when on the weekends are driving the lawn mowers way to fast and leaving ruts throughout the parks. Andy Gonzalez wanted to know if the supervisor is on site at all times. Roger Heyden told Andy Gonzalez he needs to take these issues to the Public Works Director Tony Gugino. Roger Heyden stated traditionally they rehire people from the previous year because they are aware of the procedures and know the work that is expected of them. Seasonal positions do not require a civil service exam, but the County does need to be informed when we are hiring for these positions.

Tim Gornikiewicz stated soft ball season is moving along steadily. Fast pitch has one more team than last year. Slow pitch is down a couple teams compared to the past couple years. Basketball season finished up in mid-May. Camp Gross will start July 7th, and runs for 5 weeks. Sign-ups start next Monday in the Recreation Department in the Stearns building at 12:30. This first week is for city residents only. July 23rd registration is open to everyone. Schools received letters, observer was sent a press release, our website and Facebook page have posted the information regarding Camp Gross. Tim said he is just finalizing his paperwork with the state for the program, but everything looks all set. The permits for the beach have been submitted to Mayville. Youth and Recreation board will be reviewing the rates for the activities for the future. Andy Gonzalez asked Tim his opinion on the condition of the fields and Tim stated they are not as nice as in the past but they aren't as bad as some complaints have made it seem. Andy asked Tim if signs were put up regarding alcohol. Tim stated no there are no signs put up but he has spread the word and made sure the teams and umpires aware of the situation. Andy wants Tony Gugino to work on signs for the following years.

The meeting was adjourned.