

AGENDA - COMMON COUNCIL MEETING – January 5, 2016 - 5:30 P.M.
REGULAR MEETING

1. Call to order, Roll Call and Pledge of Allegiance to the flag.
2. Certification of prior meetings. Resolution dispensing with reading of minutes.
3. Reading of Privilege of the Floor Regulations.
4. Privilege of the Floor:
5. Communications from the Mayor including disapproval messages.
6. Communications from the public and petitions:
 1. Request from Phillip Weiss on behalf of Western New York Chapter of the Alzheimer's Association to use Point Gratiot as well as the neighborhood and accompanying bike path for the annual Walk to End Alzheimer's fundraising event on Saturday, October 1, 2016 from approximately 7:00 AM until 12:00 PM. Also requesting use of pop up tents, vendors and live music.
7. Reports of Standing Committees, Boards and Commissions.
8. Unfinished Business:
9. Pre-filed Resolutions:
 16. Resolution accepting grant award DWSRF Project No. 17614 for Water Treatment Plant Improvements.
 17. Resolution establishing Health Care Reform Policy.
10. New Business:
11. Adjournment.

Lillian R. Divine
City Clerk

alzheimer's association®

December 23, 2015

City of Dunkirk Common Council
342 Central Avenue
Dunkirk, NY 14048

To whom it may concern,

I am writing to you on behalf of the Alzheimer's Association, Western New York Chapter. I am looking to secure your approval to utilize space at Point Gratiot Park for our annual Walk to End Alzheimer's fundraising event on Saturday, October 1st, 2016. We also would like to use the surrounding neighborhood and accompanying bike path for the actual walk portion of the event.

This event is looking to have 400 people in attendance to participate in the 2 mile walk. Our event day begins with set up at 7am, then 9am registration/participant arrival, 10am opening ceremony followed by the walk start, then some post walk activities and wrap up/clean up to be out of the park by 12pm. During the event we have different activities for our participants including raffles, kid's area, food, vendor area and live music. We noticed that you have charcoal grills on site, and would like to request the use of those for our hot dog cookout portion of the event.

Pavilion A, worked perfectly for us last year and we would like to request use of this shelter for that morning again. For additional coverage, we have in the past used 10'x10' pop up tents and a 20'x40' fair tent depending on weather. We can provide insurance for any and all structures used and activities happening throughout the event.

All proceeds from all six Walk to End Alzheimer's events stay directly in the community to fund all of the programs and services we provide to Chautauqua and the other seven counties. These programs and services include advocacy, education, support group services, in-home care consultations and respite services for more than 12,000 individuals annually. There are more than 55,000 individuals in Western New York living with Alzheimer's disease or other dementias. On average, each individual has 3-4 caregivers bringing the number of local individuals impacted by this disease to well over 220,000.

We hope you will consider allowing us to host our event at Point Gratiot Park again this year. If you have any questions, I can be reached at 716.626.0600 or pweiss@alz.org. Thank you for your time.

Sincerely,

Phillip Weiss
Assistant Director of Development
Alzheimer's Association, WNY Chapter

2015 DE 28 AM 11:31
DUNKIRK, N.Y.
CITY OF DUNKIRK
CITY CLERK'S OFFICE

RESOLUTION #16-2016
JANUARY 5, 2016

BY: THE ENTIRE COUNCIL

**ACCEPTING GRANT AWARD DWSRF PROJECT NO. 17614
FOR WATER TREATMENT PLANT IMPROVEMENTS**

WHEREAS, the City of Dunkirk has applied to the New York State Department of Health (NYSDOH) for a Two Million Dollar and Zero Cents (\$2,000,000.00) grant to help with costs of the DWSRF Project No. 17614 at the Water Treatment Plant Facility; and

WHEREAS, as a requirement of these programs, the City must obtain the approval and endorsement of the governing body of the municipality in which the project will be located; now, therefore, be it

RESOLVED, that the Dunkirk Common Council does hereby confirm, approve and endorse the City's award for a Two Million Dollar and Zero Cents (\$2,000,000.00) grant, under the New York State Department of Health, with the Environmental Facilities Corporation (EFC) determining the amount of the grant when the project is complete and final projects costs are calculated; and, be it further

RESOLVED, that the Mayor is hereby authorized to execute any and all documents and agreements associated with this grant award.

RESOLUTION #17-2016
JANUARY 5, 2016

BY: ENTIRE COUNCIL

ESTABLISHING HEALTH CARE REFORM POLICY

WHEREAS, the Patient Protection and Affordable Care Act (PPACA), as amended, requires that employers undertake certain obligations, including various reporting requirements; and

WHEREAS, the PPACA requires that employers establish a Health Care Reform Policy in order to comply with certain elements of the PPACA; now, therefore, be it

RESOLVED, that this Common Council hereby adopts a Health Care Reform Policy to comply with the Patient Protection and Affordable Care Act, as amended.

Health Care Reform PROCEDURE

January 1, 2015

Medical Health Plan: The City of Dunkirk currently offers eligible employees and dependents Blue Cross Blue Shield PPO 813. This plan is a Preferred Provider Organization plan that provides Hospital, Medical, Mental Health and Prescription Drug coverage providing minimal essential coverage as required by the Patient Protection and Affordable Care Act. Coverage is available to the employee's spouse.

Existing and New Full time employees: As part of the Patient Protection and Affordable Care Act (PPACA), its amendments and implementing regulations we will make available the Medical Benefit Plan to all employees hired as full time (with intent of working 30 hours or greater). Medical Coverage will be effective for new full-time employees as of the date of hire.

Variable-hour Employees: Some employees may be full time, but not easily identified due to the irregularity in their schedules. These employees will be determined to be full-time based on the lookback measurement method.

All Existing Full Time & Variable hour employees (as of January 1st, 2014): As part of the new Health Care Reform Act we have created the 12-month Standard Measurement Period (SMP) of December 1st through November 30th. We will then compile, analyze and maintain the data during our 1-month Standard Administrative Period (SAP) of December 1st through December 31st. Lastly, the final "Average hours worked (AHW)" data will determine eligibility for the Medical Benefit Plan for the 12-month Standard Stability Period (SSP) of January 1st through December 31st.

Newly hired Variable Hour Employees (hired during the SMP): As part of the new Health Care Reform Act we will use a 12 month Initial Measurement Period (IMP) for all variable hour employees hired after the beginning of the Standard Measurement Period (SMP) of December 1st, 2014. The Initial Administrative Period (IAP) will be concurrent with the last month of the Initial Measurement Period (IMP). Lastly, the final "Average hours worked (AHW)" data will determine eligibility for Medical Benefit Plan for the following Initial Stability Period (ISP) which will begin the first day following the completion of 12 months of employment and continue for 12 months regardless of hours worked.

Example of newly hired variable hour tracking: Hire date of January 20th

Initial Measurement period (IMP): January 20th – January 19th

Initial Administrative Period (IAP): December 20th – January 19th

Initial Stability Period (ISP): January 20th – January 19th

Minimum Average Hours Worked (MAHW): If the Employee has worked an average of **30 hours** or more during either applicable Measurement Period (SMP or IMP) they will be eligible for the Medical Benefit Plan the following applicable Stability Period (ISP or SSP).

Procedure: We will list and track all Variable hour employees. This data will be used in the applicable Administrative Period (SAP or IAP) to determine Medical Benefit Plan eligibility.

Overlap Note: A new variable hour employee will automatically enter into the Standard Measurement Period following the Initial Measurement Period; thus overlap will occur in the tracking process.

Documentation of offer of Coverage - Even though it is not a requirement, we will document that a timely offer of coverage was made and the specific details of the offer. For employees who decline coverage, we will obtain a signed waiver that the employee is not enrolling in the coverage offered. The waiver will include the employee's acknowledgment that an offer of coverage is being made and

that the offer's terms and details are understood. The signed waivers can be used as evidence that valid, timely offers of coverage were made to all required full-time employees (and their dependents).

Application: This procedure applies to the requirements of the Patient Protection and Affordable Care Act, its amendments and implementing regulations only.